

**UNITED STATES COURT OF APPEALS  
FOR THE EIGHTH CIRCUIT**

No: 22-3018

Christian Employers Alliance

Appellee

v.

United States Equal Employment Opportunity Commission, et al.

Appellants

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Appeal from U.S. District Court for the District of North Dakota - Western  
(1:21-cv-00195-DMT)

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**MANDATE**

In accordance with the judgment of July 5, 2023, and pursuant to the provisions of Federal Rule of Appellate Procedure 41(a), the formal mandate is hereby issued in the above-styled matter.

July 05, 2023

Clerk, U.S. Court of Appeals, Eighth Circuit